**PRAVEEN.S**

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Forward looking professional with around 12 years of experience in Northern Trust, assisting in Business Analytics team, GFS Training team, Control team & International / NA Shared Service teams. Ambitious to excel in a growth oriented organization where I can utilize my data analytics skills, data mining skills, Statistical inference, R Language, SharePoint, Project Management skills, Power BI, visualization, Interactive Dashboard skills and Control functional knowledge in achieving organizational goals. To work in a challenging environment that is conductive to both Professional & Personal skill advancement.

**Worked in Divisions – Northern Trust**

* Worked in **Hedge Fund Services** - **Business Analytics & Strategy team** – As a consultant I have led team in taking initiatives of Projects and Adhoc analytical requirements.
  + Key Focus: Statistical inference, R Studio, visualization, Interactive Dashboard skills, SharePoint, Project Management, Power BI
  + Project Management: Lead the team to deliver the project per requirement of stakeholders / management.
  + Data clean up: Most of the project data clean up consists 80% of the job and use techniques to arrange the data in a required format for Statistical Inference.
* Worked in Entitlements – North America Income for 2.5 years (Domestic), EMEA Income 1.5 years (Global), Bangalore Income **Control** team for 5.5 years (Quality Assurance team).
  + Tools: Fund Master, TLM, ELM, Internet reporting
* Worked in Corporate and Institutional Service – C & IS – MIS Support team for 6 Months. Performed transition of MIS reports / Team to Manila.
  + Tools: IMS, DTC, WCM, ELM, Fund Master, CISPOO, Internet reporting

**Synopsis**

**Since May 2007 Northern Trust Bank (NOSPL), Bangalore Consultant, Officer**

* Project Initiatives: Overtime Analysis, Competency Matrix, Client On boarding, Global Location strategy - Power BI, Global Time Tracker.
* Stakeholder interaction: Liaise with the stakeholder to understand the project scope, requirements, data gathering and methodology, supporting tools, framework ad output.
* Trained on **R Language, Share point Form, Tableau& Power BI**.
* Adhoc Initiatives: **Regression analysis, data clean-up & derive Standard Deviation which leads to decision making**.
* Responsible for **client profitability reports** across Business Analytics & Strategy team and publish the reports to management.
* Monitored control activities across division. Built control to mitigate risks, performed Spot audit and quarterly Audit to identify the process specific gaps and errors. Performed CASS review across Statement credits to NT and movement of DUCA account. Performed Monthly checks on Process check list and activities performed under operations.

**Technical Skills, Certifications Courses & Training**

* **Visual Basic Application, Advanced excel and SQL**
* **Trained on Statistics concepts, R, Tableau, Power BI, Share point forms.**
* **Data Science Specialization: Taken up course from COURSERA on Data science using R, Regression analysis.**
* **Six Sigma Black Belt Certification Program from ANEXAS Consulting**

**Projects:**

* **IT issues impact on Overtime Analysis using Regression analysis**. Performed Data clean-up &used statistical calculations like regression, Standard Deviation & R to find distribution through histogram.
* Projects on **Competency Matrix:** designed Competency model using SharePoint lists and forms, Advanced excel calculations and VBA macro. Model will help to evaluate partners based on Soft skills, Technical skills and Companies competency components.
* **Corporate Finance Dashboard**: Created **Interactive dashboard** to visualize trending per client and function level. Charts which provides insight to clients over year on year comparison.
* **Global Resource planning:** Worked on a model to forecast global FTE movement due to migrations and new business in order to have a smooth transition of process at all locations.
* **Move the Needle (Profitability):** Ongoing project where I have created dashboard with mathematical calculations. Provides insight at high risk client and the revenue projections ad comparison over year on year. Forecasting of revenue for next 6 months.
* **Epiplex:** Building modules on Epiplex tool for the ease of training new partners on applications and process. Screen Analytics which provides insight on the training time taken, knowledge gain.
* **Client On boarding** ongoing project: Assisting team with share point form creation and back end database.
* **Structure re organization model** is to ascertain the current state of division against Ideal state of division. Model also helps to understand the team capacity, utilization and future resource planning. Model built using advanced excel calculations.
* **End User computing** **certification** across Entitlements and cross training. Blue print of EUC Mandate for processing teams.
* **POLC Project:** Self-funded to understand the exceptions pain areas and to take steps like Automations and mitigate the risk. It will also include understanding the market dynamics and sub custodian network management. Identifying the requirements of our clients, building project charter, defining problem statement, scope and goals. Data collection phase and measures were in place to find the output. Opportunities were quantified. Identification / Designing the solution. Implementing the control process.

**Experience Forte**

**Since May’07 Northern Trust Bank (NOSPL), Bangalore Consultant, Officer**

**Key Deliverables**

* Handled **Corporate Finance** sub process in Analytics team which is sensitive reports, calculates headcount, FTE per client level and assist the data feed o to client profitability. Assisted stake holders / RM’s / Management on the concepts behind the calculations, data requirement.
* Developed reports by building dashboard which provides insight to client and function level FTE, trend of FTE over month and breakdown of onshore and offshore. Interacted with Onshore stakeholders / Internal clients on the concept of defining FTE and calculations behind I with business defined allocation methodology.
* Competency Metrics: Interacted with multiple end users / stakeholders to understand the need of the business requirements. Define work flow and discuss possible hurdles and work around. Understand the data gathering requirements through system and methodology to convert in to Informative dashboard. This dashboard provides the partners performance independently and provides comparison of teams at various parameters. The project was successful to deliver at division level.
* Global Resource Planning: Worked on a model to forecast global FTE movement due to migrations and new business in order to have a smooth transition of process at all locations. Interactive power BI report built to present the GRP report to top management.
* GTT Project Set up: Processed several GTT projects set up at client level and stakeholders requirement. Governed the GTT application for Global HFS.
* Power BI: assisted team in building reports on power BI with charts and calculations.
* Worked on automating reports through SharePoint and Power BI.
* Control team: Worked in control team for over 5 years, with the business unit responsibility of International income, North America Income, Investment Outsourcing Operations. Standardized control reports with Quarterly process audit and spot audit. Trained and implemented CASS – FCA regulation methodology in India and build review process across Entitlement division, Conducted process review of D-PAD, SLD, MSLD across functions and observations were reported to management and to bring in amendments of repots. Interaction with management / process SME’s was organized and driven to reach the goals of the control team.
* Provides Education and Training on CASS rules and Exceptions management for Custody Income and North America Income teams as per regulatory requirement by FCA.
* Preparing Scope of Audit for every quarter for all the processing teams depending on the criticality.
* Conducting spot audit to check on the documentation maintained for dividend payments and clearing exceptions procedure.
* Reviewed / Monitored and Certified EUC across Entitlements division.
* EUC Project Initiated to draw blue print of mandate from processing teams. Reconciled EUC documents and advised teams to rectify / amend as per Audit requirements.
* Nominated as **CASS representative for Entitlements Division**.
* Review of RCSA of operations team to identify the Controls in place and the Criticality.
* Single point of contact on Custody Income and perform Control activities for Income and IOO Income.

**AWARDS**

* **Silver Award:** Competency Matrix for Entitlements division.
* **Spot Award:** Epiplex Project - HFS
* **Spot Award:** Handling GTT impact across HFS functions.
* **Spot Award:** Handling EUC for Entitlements division.

**Project at Vijaya Bank**

* Export and Import Finance, Documentation and Forex management
* Pre export finance and post export finance provided by bank to exporters.
* Documentation process for exports and list of various documents involved in exports and imports.
* Definition and various quotes of foreign exchange in the market.
* Brief on swap analysis and examples.
* Discussion involved with the bank managers and staff executives which gave the clear picture of Indian foreign exchange process [Relating to RBI.]

**Industry Visit to Switzerland**

* Project report was prepared and submitted to management during my MBA course in IIPM.
* Visited World Trade Organization and SWISS Stock exchange.
* Exposure to understand in detail on the Stock and Commodity Markets as well as on the WTO and its policies.

**Academia**

**2007 Master of Business Administration in Finance and Marketing** from Indian Institute of Planning and

Management, Bangalore

**2004 Bachelor of Commerce in Finance** from Bangalore University, PES College (Peoples Education Society)

**Personal Dossier**

**Date of Birth:** 20thJuly 1981

**Languages Known:** English, Hindi and Kannada

**Address:** No 551, 13th ‘A’ cross, Maruthi Nilaya, MEI lay out, Hesarugatta road, Dasarahalli,

Bangalore – 560073

**All the above mentioned details are true to the best of my knowledge.**